LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

**M.A.** DEGREE EXAMINATION – **SOCIAL WORK**

THIRD SEMESTER – NOVEMBER 2010

# SW 3965 - LABOUR LEGISLATION & CASE LAWS (2)

Date : 01-11-10 Dept. No. Max. : 100 Marks

Time : 9:00 - 12:00

**SECTION A (10 X 2 = 20 Marks)**

**(Answer ALL the questions. Each answer should not exceed 50 words)**

1. List out any two benefits under the Maternity Benefit Act, 1961.
2. Mention any four welfare measures under the Contract Labour (Regulations and Abolition) Act, 1970.
3. Identify any two objectives of the Industrial Employment (Standing Orders) Act, 1946.
4. Mention any four unfair labour practices on the part of employers and trade unions of employers.
5. State two differences between Lock-out and Lay-off.
6. Mention any two case laws under the Workmen’s Compensation Act, 1923.
7. List out the four National Holidays under the Tamil Nadu Industrial Establishment (National and Holidays) Act, 1951,
8. Identify any four major benefits under the Employees’ State Insurance Act, 1948.
9. Name any two Articles of our Indian Constitution that are associated with the Labour Welfare Measures.
10. Identify any four welfare measures under the Motor Transport Workers’ Act, 1961.

**SECTION B (4 X 10 = 40 Marks)**

**(Answer any FOUR questions. Each answer should not exceed 300 words)**

1. Briefly describe the scope and coverage of the Plantations Labour Act, 1951.
2. Write a short note on the functions of the Factory Inspectorate in India.
3. Write a note on Dissolution and the Amalgamation of Trade Unions.

14. Write short notes on the following:

a). Provisions of the Payment of Wages Act, 1936 with

regard to deduction from wages for absence from duty.

b). Procedure for fixing and revising minimum wages

under the Minimum Wages Act, 1948.

15. Provide a few case laws relating to forfeiture of Gratuity under the Payment of Gratuity Act, 1972.

**SECTION C (2 X 20 = 40 Marks)**

**(Answer any TWO questions. Each answer should not exceed 600 words)**

16. Discuss in detail the welfare measures to be made available to the employees

under the Factories Act, 1948.

17. Explain the process of Certification of the Standing Orders according to the

Industrial Employment (Standing Orders) Act, 1946.

1. Elucidate the various welfare benefits available to the employees under the Employees’ State Insurance Act, 1948.